



Health and Safety Policy

Aeroflex Hose and Engineering Ltd specializes in the design and manufacture of flexible hose assemblies and related components for general engineering uses and specialized applications from our head office based in Christchurch

With respect to health and safety Aeroflex Hose and Engineering have established a health and safety system based on ISO 45001:2018 to manage the risks associated with our premises, plant and activity. This is integrated within our Management System

Aeroflex hose and Engineering recognises its obligations under the 1974 health and safety at work act and duties under the 1999 Management Regulations and all obligations derived therefrom.

Regularly monitoring of our performance and ongoing review and audit of the Health and Safety Management System are necessary to ensure that we maintain and improve our arrangements and strive to continually improve our provision.

We will provide suitable and sufficient resources to meet the requirements of the applicable health and safety legislation. In doing so we will strive to achieve 'best practice' with regards to our products and activities.

To prevent injuries and ill health resulting from the operation or use of company products.

We will create and promote a culture of health and safety awareness within the work place and encourage staff to identify and report hazards so that they can be reviewed and where possible removed or controlled within the work place. In doing so reduce the potential for accidents and incidents at work.

We will create and maintain methods to enable consultation with our staff on Health and Safety Issues and to obtain communications relative to our arrangements and methods that will impact our employees.

Communicate this policy and the associated health and safety arrangements to all staff and people that can be impacted by our acts or omissions

Provide adequate training for our staff to enable them to work safely and effectively, and to ensure that they are competent and confident to carry out their designated work tasks and activities.

Carry out and regularly review risk assessments to identify hazards and existing control measures. We will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level.

Maintain our premises and related work environment to a standard that ensures that risks are effectively managed, and where possible and practical reduced.

Ensure that responsibilities for Health and Safety are allocated, understood monitored and fulfilled by all in the business

To routine and emergency situations that will require special arrangements and to provide instruction and training to employees so that they will instinctively take the desired action.

Retain access to competent advice and assistance through the support of Ellis Whitham, thereby ensuring that we are aware of relevant changes in legislation and good practice.

It is the duty of all employees whilst at work to:

- To take reasonable care of our own safety

- To take reasonable care of the safety of others who may be affected by what we do or fail to do

- To cooperate so that we can all comply with our legal duties

- To ensure we do not interfere with or misuse anything provided in the interest of health and safety

The policy is subject to annual review and revisions in order to maintain the business commitments under health and safety, the business context and interested parties. At the Management Review we will consider the data and information that is obtained from operating the OHSAS. This will include a review of the targets and objectives set for Health and Safety in doing so we will re confirm or introduce new ones for the coming time period.

Managing Director

September 2019